



"Integrated Solutions. Enduring Assets"

Health and Safety Policy

WESMAR and its related companies are committed to the health and safety of our employees, which serves as our primary consideration across all operations. Nothing is more important than performing our tasks safely.

To achieve this, we will develop, implement, and maintain an effective Health and Safety Management System aligned with the requirements of ISO 45001 that will:

- Create and foster a positive health and safety culture where workplace safety is an integral part of operations and accepted as a shared responsibility by all workers
- Identify, assess, and manage risks to workers, clients, contractors, and any other individuals affected by our operations
- Consult with workers, clients, and suppliers on all matters impacting their health and safety
- Provide and maintain safe workplaces and systems of work to ensure workers feel secure and remain safe.
- Provide appropriate information, instruction, training, and supervision to all workers to empower them to work safely and minimise exposure to hazards.
- Establish measurable objectives and targets to drive continual improvement aimed at the absolute elimination of work-related injury and illness.
- Ensure ongoing monitoring and auditing of our Safety Management System alongside periodic management reviews to maintain system compliance and effectiveness in meeting our strategic goals.
- Meet all relevant legislative and regulatory obligations to reflect our continuous commitment to industry best practices.

AT WESMAR, OUR VISION OF ZERO HARM IS EVERYONE'S RESPONSIBILITY.

Ricky Lane
Managing Director