



WESMAR Company Policy

Who we are

WESMAR is a national leader in technical industrial services. We provide end-to-end solutions across the entire project lifecycle, from construction and commissioning to maintenance and decommissioning. We specialise in asset management, construction, manufacturing, and engineering services.

Our Mission

Our mission is clear: to deliver world-class outcomes safely, on time, and to budget through the provision of best-in-class professional services. Powered by ISO 9001 quality excellence, ISO 14001 environmental stewardship, and ISO 45001 safety leadership, we drive innovation, sustainability, and long-term value creation.

Our Promise: Integrated Solutions. Enduring Assets.

Our Values

WESMAR is a family-owned company run on family principles and common values across all entities, countries, and regions. Trust is the foundation of our business activities. Loyal customers, loyal employees, and loyal shareholders are our reward, while sustainable growth and continuously improving performance are our results. We empower our employees, and they empower WESMAR. This professional environment is bolstered by respect for the individual, which allows for true dialogue and mutual advancement. Collaboration, collegiality, and continuously striving to achieve mastery in our profession help us make the right decisions in complex situations. This environment is further supported by reliability and a focus on results that allow us to consistently exceed the expectations of our clients. Yet, in all cases, we remain modest and grounded, never forgetting the relentless pursuit of our mission.

Compliance

We are strongly committed to compliance. We are not just project managers, welders, fitters, engineers, or office workers – we are WESMAR ambassadors worldwide. We are highly aware that our actions directly affect the image and reputation of the company. Our customers, business partners, subcontractors, and stakeholders can rightfully expect us to do business to the highest ethical standards, fulfil our obligations, comply with all applicable legal requirements, and act as a fair and lawful partner. Furthermore, the WESMAR Code of Business Conduct serves as an authoritative guideline covering critical topics such as best practice, good governance, lawful and responsible behaviour, and the active fight against illegal or unethical practices.

Ricky Lane
Managing Director

Health, Safety, Environment and Quality

Our people are our greatest asset. They are all distinct individuals who use their unique talents to advance WESMAR's interests and help achieve our ambitious mission. That is why we are obligated to ensure our people's wellbeing, health, and safety within a well-managed work environment. This duty is of utmost importance to us and forms a significant part of our corporate strategy to eliminate work-related accidents, health problems, environmental pollution, and property damage. It is our ultimate aim to make WESMAR a national leader in health, safety, and environmental protection, with a definitive target of zero incidents.

Through the WESMAR LEAN journey, we create genuine customer value by continuously working towards waste-free processes and improving what we do every single day. The harmonisation of business processes is embedded within the WESMAR Process House, which strictly aims to standardise the way we work across all operations.

Sustainability

At WESMAR, we are committed to integrating sustainability into every single aspect of our operations across asset management, construction, manufacturing, and engineering. Aligned perfectly with the principles of ISO 14001, our Integrated Management System (IMS) continuously drives us to minimise environmental impacts, enhance resource efficiency, and foster a robust culture of continuous improvement.