

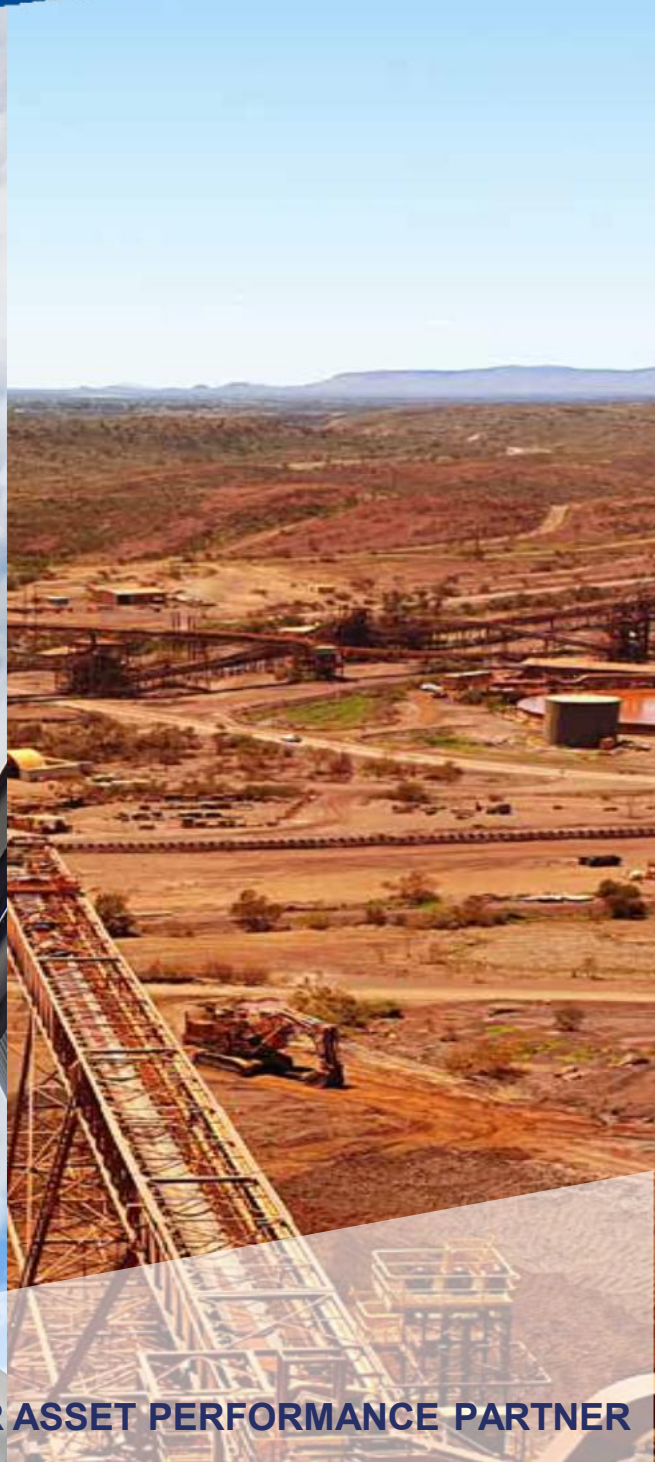
The logo features the word "WESMAR" in a bold, blue, serif font. It is enclosed within a stylized oval shape composed of a blue outer ring and a green inner ring.

WESMAR

"Integrated Solutions. Enduring Assets"

CAPABILITY STATEMENT

Mining



YOUR ASSET PERFORMANCE PARTNER

Who We Are

"As a multi-state company, we are proudly headquartered in Mackay, with additional branches in Mount Isa and Geelong. We deliver expert services across multiple sectors."

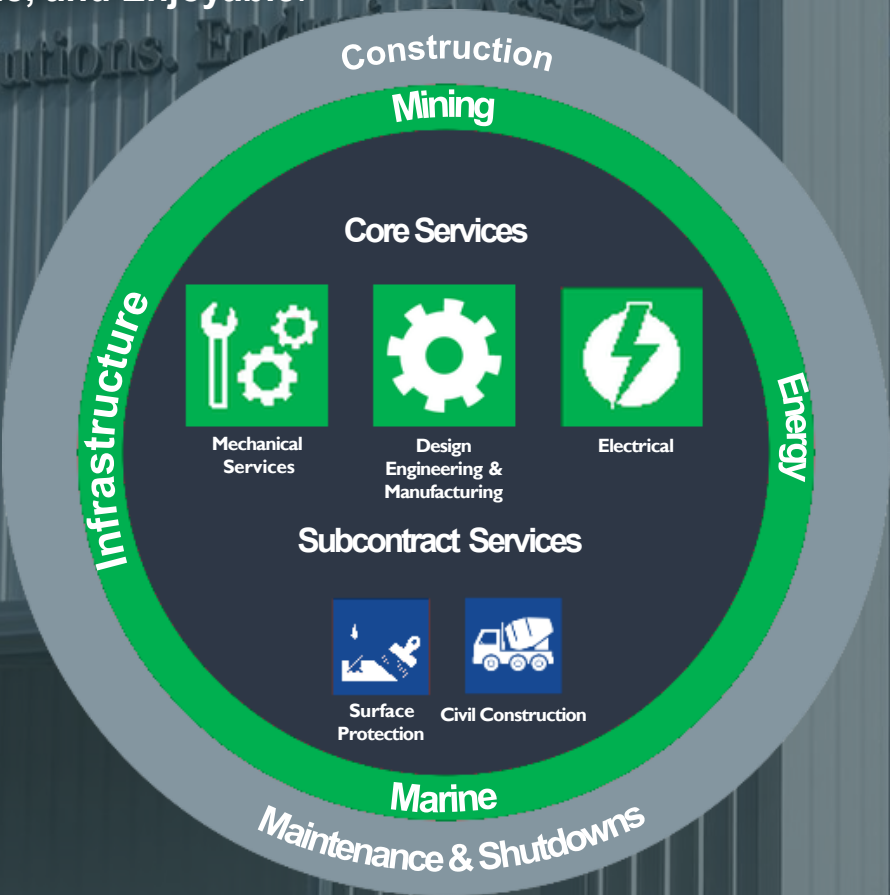
Our Mission: To deliver world-class outcomes safely, on time, and to budget through the provision of best-in-class professionalism services. We are provider of turnkey construction, maintenance and industrial services.

We are a premier provider of **turnkey construction, maintenance, and industrial services**. We deliver full-spectrum project solutions to safeguard your assets, extend their lifespan, and minimize operational downtime

We also undertake surface protection and civil services through established relationships with specialist partners.

Vision: To be a reputable service support partner recognized as being **Successful, Sustainable, and Enjoyable**.

What We Do



HSEQ at WESMAR

WESMAR is committed to the safety of our people and our customers, with quality and environmental preservation being critical in the overall delivery of everything we do.

WESMAR's Occupational Health & Safety Management System is developed & operated to ISO45001:2018. standards. Our Quality Management System is managed to ISO 9001:2015 standards and our Environmental Management System to ISO 14001:2015.

At WESMAR, safety and wellbeing is our first consideration, a value that is at the heart of our corporate culture and an integral part of our business model.

WESMAR is built on the foundations of honesty and integrity, values which stand out in every interaction with clients, team members and communities.

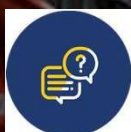
Our core values help shape the culture of the organisation and drive our performance.



Safety and wellbeing is our first consideration



We work as a team



We listen and we communicate



We go the extra yard



We don't walk past because we care

WESMAR's SUCCESS IS DRIVEN BY THE ABILITY, DETERMINATION AND PASSION OF OUR PEOPLE.

WESMAR is on track for ISO certification! We recently passed our Stage 1 audit and are preparing for Stage 2 in Q3. We are incredibly proud of our team's hard work and our partnership with GCC – Global Compliance Certification.

Life Saving Commitments

WESMAR's Life Saving Commitments underpin the safety culture within WESMAR. They define our commitment to ensure our employees remain safe in our workplaces and assist them in making safe choices.

The Life Saving Commitments have been developed to ensure all WESMAR employees are protected specifically when conducting high-risk activities. The 9 commitments were selected after review of past incidents and the critical risk exposure to our employees through the various disciplines of WESMAR's operations.



1. Fitness for Work



2. Energy Isolation



3. Confined Space



4. Working at Heights



5. Lifting Operations



6. Critical Safety Equipment



7. Mobile Plant & Driving



8. Trained, Competent & Authorised



9. Excavation

QA/QC Management

WESMAR is highly experienced in working to a wide range of specifications and standards across our key service offerings.

With dedicated teams of QA/QC personnel nationally, support is provided at a corporate level as well as assisting our on-site execution teams.

WESMAR's Quality Management system has been developed in alignment with and is accredited to ISO 9001:2015 principles.

WESMAR develops contract-specific Quality Plans, Inspection and Test Plans (ITPs), Internal Audit Plans, procedures and work method statements to meet client requirements.

Supporting this is an in-house developed Project Management System (WPMS) for Quality Inspection and Reporting.

Our Systems

"We custom-designed WESMAR's management systems to power our core services. By combining proprietary software with continuous improvement programs, we ensure efficient delivery and peace of mind for our clients."

Project Controls & Reporting

WESMAR Project Management System (WPMS) is an in-house platform designed to manage contract data flows and workflows. Integrated with Primavera P6 and MSP, WPMS tracks work orders from initiation to completion.

It provides full visibility into schedules, costs, productivity, and QA reporting. The software is also mobile-compatible, supporting intrinsically safe tablets for real-time, on-site progress tracking.



LEAN at WESMAR

Continuous improvement is fundamental to WESMAR's drive for sustained success. WESMAR's LEAN program is customised for our organisation and our services and provides a platform for this.

LEAN is a management philosophy that aims to deliver maximum value for clients by minimising waste in production and service delivery.

The program uses specific tools to identify 'waste' in maintenance or construction execution and coaches teams to find solutions to reduce this waste.

A LEAN project is where:

- > Analysis is conducted on existing processes to determine baseline and realise any wastes and waste patterns;
- > A LEAN workshop is carried out to develop process improvements;
- > Improvements are actioned;
- > The improved baseline is determined; and
- > The improvements are sustained as the new current processes.

Productivity and efficiency improvements before and after LEAN improvements are then converted to LEAN savings.



Mining

From turnkey construction projects through to asset integrity programmes, maintenance and shutdown services, we have built a reputation for delivering safely, on-time and to a high-quality standard.

Our expertise extends across commodities including iron ore, coal, lead, zinc, copper, nickel, aluminium and gold through to specialty metals including lithium. We work with our clients from the initial concept stage (early contractor involvement) through to execution and handover, delivering projects of all sizes across fixed plant (including concentrators, smelters and refineries), non-process infrastructure and marine infrastructure.

Our Services

- > Mechanical Services
- > Electrical Services
- > Design Engineering & Manufacturing
- > Marine Structures Remediation
- > Tank Construction & Maintenance
- > Consultancy Services
- > Surface Protection

What We Do

- > Greenfield construction services spanning all core disciplines
- > Brownfield upgrades across fixed plant (chute replacement, tanks, plant optimisation, hopper and conveyor modification and replacements)
- > Planned maintenance and shutdown services (including planning and scheduling)
- > Asset integrity management across the entire plant
- > Non-process infrastructure including fuel farms, warehouses and tanks
- > Marine structures remediation including wharves, jetties, bridges, fenders, dolphins, headstocks and piles
- > Fabrication and modification works
- > Machining and fitting
- > Off and on-site assembly, modularisation and installation
- > Inspection and testing
- > Commissioning
- > Dismantling and plant closures
- > Labour support across all disciplines including shutdown planning

TAILORED SOLUTIONS TO MEET INDIVIDUAL NEEDS

We know that every client and every project is unique, so we take care to collaborate with you at every stage to truly understand your goals, solve problems and add value.

As a sustainable company, WESMAR nurtures industry-leading, responsive teams with targeted skills to consistently and efficiently deliver the best results for our customers – safely, on time and on budget.

Mechanical Services

WESMAR is highly experienced in the delivery of project, maintenance and shutdown scopes and provides a comprehensive range of mechanical services, from complex on-site installations through to specialist off-site fabrication and modification services.

On-Site Services

WESMAR's services range from providing minor works through to large-scale support, complemented by our extensive fleet of plant & equipment. Our on-site mechanical services include:

- > Planned maintenance and shutdowns (including scoping, planning, management and delivery)
- > Specialised drive line maintenance and rectification, RCA's, alignments of rotating equipment including SAG, Ball, & ISA Mills.
- > Specialised Hydraulic Jacking
- > Trunnion insert replacements
- > Specialised bearing replacements, Hydrostatic, WM Babbitt & CRB Bearings
- > Thickener overhauls including drive replacements, rake alignments and rectification
- > Complete asset & structural integrity solutions (across fixed plant, marine and non-process infrastructure)
- > Brownfield modifications (including tanks, conveyors, stackers & reclaimers, chute replacements, draglines, longwall equipment, fuel farms and warehouses)
- > Project labour support
- > Design engineering & manufacturing
- > Site welding and mechanical & machining services



Mechanical Services

WESMAR is highly experienced in the delivery of offsite overhauls with proven turnaround results. WESMAR provide full traceability from delivery, tear down, assembly to final MDR providing a comprehensive range of mechanical services, including specialist off-site fabrication and modification services.

Off-Site Services

WESMAR's services range from providing minor works through to large-scale support. Our off-site mechanical services include:

- > Offsite overhauls of critical rotating equipment, Gearbox's complete shaft & bearing assemblies)
- > Preassembly of plant, including test & commissioning facilities.
- > Thickener drive overhauls including drive replacements, rake set up and rectification
- > Complete asset & structural integrity solutions (across fixed plant, marine and non-process infrastructure)
- > Greenfield construction projects
- > Brownfield modifications (including tanks, conveyors, stackers & reclaimers, chute replacements, draglines, longwall equipment, fuel farms and warehouses)
- > Project labour support
- > Design engineering & manufacturing
- > Site welding and mechanical & machining services



Off-site Fabrication

WESMAR has in-house fabrication and modification capabilities through our numerous mechanical and pre-assembly facilities, with specialist workshops located in Mackay and Geelong.

WESMAR manages all welding and fabrication lifecycle activities including weld procedures, weld procedure qualifications, welder qualifications, consumables and NDT in accordance with industry standards, including compliance to all Australian and International standards across structural steel welding and pressure equipment. This is supported by over 150 approved weld procedures.

Our range of off-site fabrication and modification services include:

- > Fabrication of pipe spooling, platework and structural steel
- > Fabrication of chutes, hoppers, tanks and structural infrastructure
- > Welding of steel and exotic materials including carbon & stainless steel, duplex, super duplex, titanium, monel and Inconel
- > Pre-assembly services
- > Coordination of various testing methods, including NDT weld testing, post-weld heat treatment, hydro testing, penetrant testing, ferroxy testing, magnetic particle testing & radiographic testing



Electrical Services

WESMAR delivers a range of electrical, instrumentation and controls (EIC) services across the full lifecycle of assets for our clients.

WESMAR offers flexible and responsive solutions - from early contractor involvement through to project delivery, maintenance and shutdowns. Our electrical services offering includes:

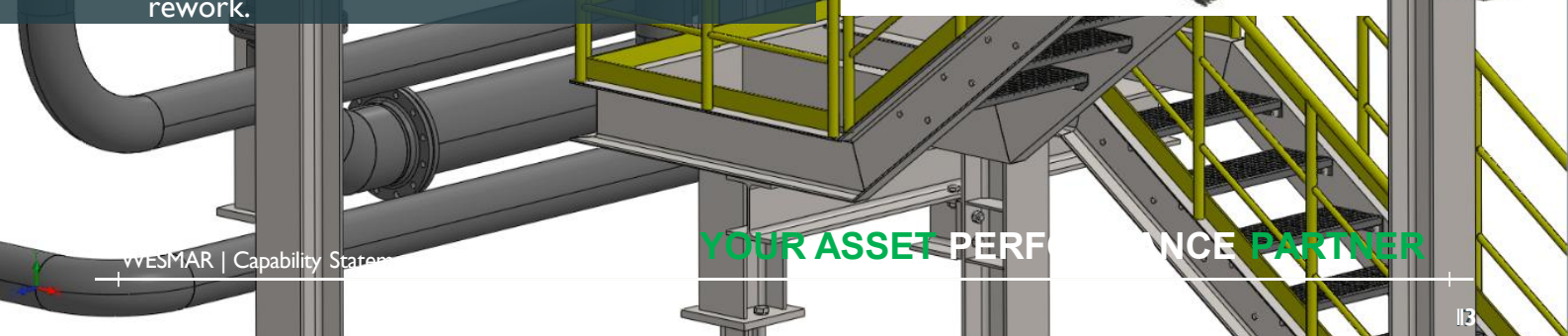
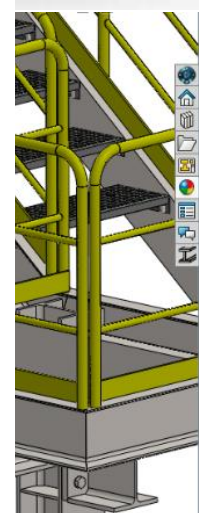
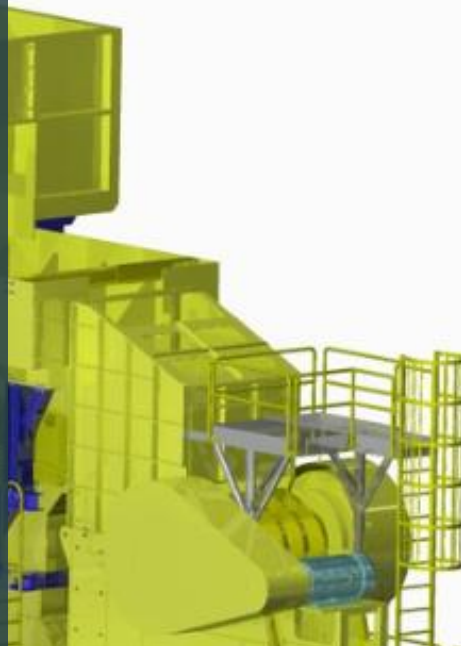
- > LV cabling and switchboard installation
- > HV cabling installation
- > Installation of EIC infrastructure including transformers, substations, switchyards, switchrooms and switchgear
- > Hazardous area installations
- > Plant control, monitoring, protection and metering systems
- > Commissioning & start-up assistance
- > Regulatory compliance and testing
- > Planned & reactive maintenance
- > Shutdown planning & labour

Design Engineering

WESMAR provides complete, end-to-end engineering support—from your initial concept through design to final fabrication. Our practical, expert approach guides your project safely and efficiently, reducing risks and delivering reliable results.

Our Engineering capability includes:

- > **End-to-End Project Support:** We guide your project from the initial consultation through to detailed design and fabrication.
- > **Tailored Engineering & Design:** Custom solutions designed specifically for your mining operations and site conditions.
- > **Transparent Procurement & Fabrication:** Linking design directly to logistics and assembly ensures constructability, cost predictability, and eliminates costly rework.
- > **Aligned Site Execution:** By aligning engineering and on-site construction, we track labour, material, and scheduling in real-time to prevent budget drift and multi-vendor coordination issues.
- > **3D Laser Scanning** Bring millimetre-accurate reality capture to your engineering projects. We scan millions of data points in minutes to create flawless digital replicas of your site—eliminating guesswork and costly rework.
- > **Services:** Point clouds, 3D models, and ready-to-use CAD drawings, or build on an already established site Navisworks model.
- > **Results:** Flawless as-built accuracy and zero rework.



Surface Protection

Partnering up with our key service provider Specialised Industrial Solutions WESMAR has the capability to deliver integrated services both, onsite and offsite surface protection solutions across a full range of blasting activities and protective coating applications.

On-site Services

Offering extensive surface protection solutions, from the delivery of projects through to asset integrity, maintenance and shutdown services. This experience extends across the Energy, Mining, Infrastructure and Marine markets.

Services include:

- > Traditional blasting
- > Specialist coating application
- > Asset integrity remediation
- > Treatment of corrosion (including Corrosion Under Insulation)
- > 3D tank cleaning
- > Hydro demolition
- > Thermal spray coating
- > Concrete remediation application
- > Ultra-High Pressure (UHP) water jetting
- > Rubber lining
- > Ceramic lining

Solutions include provision of specialist equipment, such as in-house developed, customised mobile units for blasting and painting activities as well as application of polyurethane foam. These units incorporate industry best practice for safety and environmental requirements along with WESMAR LEAN principles. The equipment



SIS SPECIALISED INDUSTRIAL SOLUTIONS

Off-site Services

WESMAR works with its key partners & undertakes off-site surface protection solutions at numerous facilities across Australia.

Our Mackay Facility provides extensive support to our clients and on-site execution teams in North Queensland. The Facility includes full dehumidification capability, enabling coatings application to be completed during high levels of humidity. This facility also enables us to test the application of protective coatings under various climatic conditions.

The Facility houses a bespoke VOC centre, enabling us to undertake all training requirements in-house.

We also have equipped partners located in Mount Isa and Mackay, enabling off-site surface protection to support clients and our on-site teams in these regions.

Our off-site surface protection capability includes:

- > Piping (including carbon & stainless steel)
- > Structural (bridge beams, jetty superstructures etc.)
- > Platework
- > Vessels
- > Storage tanks
- > Balanced machines
- > Conveyors
- > Modules

Our Locations in Australia





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